

**BANK OCCUPATIONAL THERAPIST
PERSON SPECIFICATION**

	Essential (E) Desirable (D)	Evidence Sought	
		Application Form	Interview
Qualifications			
BSc Degree in Occupational Therapy	E	*	
Evidence of Continuing Professional Development	E	*	
Experience			
Working to occupational therapy principles of practice	E		
Working with wide range of individuals, including those with mental and physical health conditions and those that are neurodivergent	E		
Working with children and young people	D		
Providing therapeutic interventions on a 1:1 basis	E		
Providing therapeutic interventions via groupwork	D		
Supporting individuals into volunteering and employment	D		
Supporting individuals in distress	D		
Knowledge			
Knowledge of the impact on occupational function of a range of mental, physical health conditions	E		
Knowledge of the neurodivergence and it's impact on occupational function	E		
Knowledge of a range of interventions that can be used with individuals to support their wellbeing and occupational function	E		
Working knowledge of Herefordshire organisations and services	D		
Knowledge of Safeguarding practice	E		
Awareness of own competencies	E		
Skills			
Ability to work as part of a team as well as independently	E		
Ability to work using own initiative with minimum supervision	E		
Highly developed communication skills	E		
Good administration and IT skills	E		
Ability to source/develop resources that support therapeutic interventions	D		
Qualities & Abilities			
Professional appearance, demeanour, and conduct	E		

Commitment to continuing professional development	E		
Ability to cope with the emotional and mental demands of the role	E		
Enthusiasm for being outdoors and ability to physically manage working outdoors all year round	E		
Highly motivated	E		
Other			
Full car driving license and access to a vehicle insured for business use	D		
Flexible working hours	D		